Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

National Council on Disability

4th Quarter FY 2021 for period ending September 30, 2021

Complaint Activity			2021 Thru			
	2016	2017	2018	2019	2020	09-30
Number of Complaints Filed	0	0	0	0	0	1
Number of Complainants	0	0	0	0	0	1
Reneat Filers	0	0	0	0	0	0

Complaints by Basis			parative Da			
		Previou	s Fiscal Yea	r Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021 Thru 09-30
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	1
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	1
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	1

Complaints by Issue			parative Da			
		Previou	s Fiscal Yea	r Data		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2016	2017	2018	2019	2020	2021 Thru 09-30
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	1
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	1
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	1
Directed	0	0	0	0	0	1
Reasonable Accommodation	0	0	0	0	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0

Termination	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0
Employment						
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

			parative Da s Fiscal Yea			2021
Processing Time	2016	2017	2018	2019	2020	Thru 09-30
Complaints pending during						
fiscal year	1	1	0	0	0	1
Average number of days in investigation	0	0	0	0	0	182
Average number of days in final action	63	0	0	0	0	0
Complaint pending during fiscal year where hearing						
was requested	1	1	0	0	0	0
Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	63	0	0	0	0	0
Complaint pending during fiscal year where hearing						
was not requested	0	0	0	0	0	0
Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	63	0	0	0	0	0

Complaints Dismissed by		Comparative Data Previous Fiscal Year Data							
Agency	2016	2017	2018	2019	2020	Thru 09-30			
Total Complaints Dismissed by Agency	0	0	0	0	0	0			
Average days pending prior to dismissal	0	0	0	0	0	0			
Complaints Withdrawn by Complainants									
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0			

				С	omparativ	ve Data						
Total Final Actions		Previous Fiscal Year Data									2021 Th	ıru 09-
Finding Discrimination	20	16	201	7	20	18	20	19	20	20	3	0
_	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0		0		0	0	0	0	0	0	0	0
With Hearing	0		0		0	0	0	0	0	0	0	0

Findings of Discrimination		Comparative Data Previous Fiscal Year Data										
Rendered by Basis												
Note: Complaints can be filed alleging multiple bases. The sum of the											2021 Th	
bases may not equal total	20	16	201	7	20:	18	20	19	20	20		
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0		0		0	0	0	0	0	0	0	0
Color	0		0		0	0	0	0	0	0	0	0
Religion	0		0		0	0	0	0	0	0	0	0
Reprisal	0		0		0	0	0	0	0	0	0	0
Sex	0	•	0		0	0	0	0	0	0	0	0
National Origin	0		0		0	0	0	0	0	0	0	0

Equal Pay Act	0	0	0	0	0	0	0		0	0
Age	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0
Egual Pay Act	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0
			·							
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0

					omparativ						2021 Th	ru 09-
Findings of Discrimination					ous Fiscal						30	o
Rendered by Issue	#	16 %	2017 #	%	#	18 %	#	19 %	20 #	<u>20</u> %	#	%
Total Number Findings	# 0	96	0	90	0	70	# 0	70	# 0	9/0	0	70
Appointment/Hire	0		0		0	0	0	0	0	0	0	0
									_	0		
Assignment of Duties	0		0		0	0	0	0	0	0	0	0
Awards							•	0				0
Conversion to Full-time	0		0		0	0	0	0		0		0
Disciplinary Action	0		0		0	0	0	0	0	0	0	0
Demotion	0		0		0	0	0	0	0	0	0	0
Reprimand	0		0		0	0	0	0	0	0	0	0
Suspension	0		0		0	0	0	0	0	0	0	0
Removal	0		0		0	0	0	0	0	0	0	0
Other	0		0		0	0	0	0		0		0
Duty Hours	0		0		0	0	0	0	0	0	0	0
Evaluation Appraisal	0		0		0	0	0	0	0	0	0	0
Examination/Test	0		0		0	0	0	0	0	0	0	0
Harassment	0		0		0	0	0	0	0	0	0	0
Non-Sexual	0		0		0	0	0	0	0	0	0	0
Sexual	0		0		0	0	0	0	0	0	0	0
Medical Examination	0		0		0	0	0	0	0	0	0	0
Pay (Including Overtime)	0		0		0	0	0	0	0	0	0	0
Promotion/Non-Selection	0		0		0	0	0	0	0	0	0	0
Reassignment	0		0		0	0	0	0	0	0	0	0
Denied	0		0		0	0	0	0	0	0	0	0
Directed	0		0		0	0	0	0	0	0	0	0
Reasonable Accommodation	0		0		0	0	0	0	0	0	0	0
Reinstatement	0		0		0	0	0	0	0	0	0	0
Retirement	0		0		0	0	0	0	0	0	0	0
Termination	0		0		0	0	0	0	0	0	0	0
Terms/Conditions of	0		0		0	0	0	0	0	0	0	0
Time and Attendance	0		0		0	0	0	0	0	0	0	0
Training	0		0		0	0	0	0	0	0	0	0
Other	0		0		0	0	0			0		0
Other	U _I		<u> </u>		U U	U	U	U	U			
Findings After Hearing	0		0		0	0	0	0	0	0	0	0
Appointment/Hire	0		0		0	0	0	0	0	0	0	0
Assignment of Duties	0		0		0	0	0	0	0	0	0	0
Awards	0		0		0	0	0	0	0	0	0	0
Conversion to Full-time	0		0		0	0	0	0	0	0	0	0
Disciplinary Action	0		0		0	0	0	0	0	0	0	0
Demotion	0		0		0	0	0	0	0	0	0	0
			0		0	0	0		0		0	
Reprimand	0							0		0		0
Suspension	0		0		0	0	0	0	0	0	0	0
Removal	0		0		0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0) 0	0
Evaluation Appraisal	0	0	0			0				
Examination/Test	0	0	0			0				
Harassment	0	0	0			0				
Non-Sexual	0	0	0			0				
Sexual	0	0	0			0				
Medical Examination	0	0	0			0				
Pay (Including Overtime)	0	0	0			0				
Promotion/Non-Selection	0	0	0			0				
Reassignment	0	0	0			0				
Denied	0	0	0			0				
Directed	0	0	0			0				
Reasonable Accommodation	0	0	0			0				
Reinstatement	0	0	0			0				
Retirement	0	0	0			0				
Termination	0	0	0			0				
Terms/Conditions of	0	0	0			0				
Employment	٧	١	1		0	l "			ή '	Ί "
Time and Attendance	0	0	0	0	0	0	0	C) 0	0
Training	0	0	0			0				
Other	0	0	0			0				
Other	U				U	ı U	U		, 0	<u> </u>
Findings Without Hearing	0	0	0	0	0	0	0		ol o	0
Appointment/Hire	0	0	0			0				
Assignment of Duties	0	0	0			0				
Awards	0	0	0			0				
Conversion to Full-time	0	0	0			0				
Disciplinary Action	0	0	0			0				
Demotion	0	0	0			0				
Reprimand	0	0	0			0				
Suspension	0	0	0			0				
Removal	0	0	0			0				
Other	0	0	0			0				
Duty Hours	0	0	0			0				
Evaluation Appraisal	0	0	0			0				
Examination/Test	0	0	0			0				
Harassment	0	0	0			0				
Non-Sexual	0	0	0			0				
Sexual	0	0	0			0				
Medical Examination	0	0	0			0				
Pay (Including Overtime)	0	0	0			0				
Promotion/Non-Selection	0	0	0			0				
Reassignment	0	0	0			0				
Denied	0	0	0			0				
Directed	0	0	0			0				
	0	0	0			0				
Reasonable Accommodation Reinstatement	0	0	0			0				
Retirement	0	0	0			0				
	0	0	0			0				
Termination	0		0		0	0				
Terms/Conditions of	U	0	0	0	0	l 0	l 0		'l '	Ί '
Employment				_	_	_	_	 	+ -	<u> </u>
Time and Attendance	0	0	0		_	0				
Training	0	0	0			0				
Other	0	0	0	0	0	0	0	C	0	0

Pending Complaints Filed		Comparative Data									
in Previous Fiscal Years		Previous Fiscal Year Data									
by Status	2016	2017	2018	2019	2020	09-30					
Total complaints from	1	1	0	0	0	0					
previous Fiscal Years											
Total Complainants	1	1	0	0	0	0					
Number complaints pendin	g										
Investigation	0	0	0	0	0	0					
Hearing	1	0	0	0	0	0					
Final Action	1	0	0	0	0	0					
Appeal with EEOC Office	0	1	0	0	0	0					
of Federal Operations											

	Comparative Data Previous Fiscal Year Data					2021
Complaint Investigations						Thru
	2016	2017	2018	2019	2020	09-30
Pending Complaints Where						
Investigations Exceeds						
Required Time Frames	1	0	0	0	0	1